

MINUTES WMHA Board of Directors Meeting
AUGUST 12 2025
6:30 PM - Virtual

Attendance: Louise Tomcheck, Lon Martin, Trevor Burton, Nate McIntyre, Laura Blumes, Ainslie Conway, Lorelee Seitz, Nadia Demers, Norma Gonzalez

Not in Attendance: Dayna Birch, Marc Kester

A	Call to Order Meeting called to order at 6:35pm. Quorum confirmed.
B	Approval of Agenda Moved by LB, seconded by LT. Approved.
C	Approval of Minutes of Previous Meeting To be approved prior to next Meeting - sent out and approved
D	Board Policies and Treasurer's Report The board discussed administrative protocols including meeting minutes and board response expectations. It was agreed to implement a two-business-day email response policy, with allowances for urgent matters. The board confirmed that someone will need to attend the Lionsgate League meeting on August 25th in Louise's absence. Fiscal health report is good, as expected, and registration numbers are currently below budget projections but expected to stabilize. <i>Decision: Approved.</i>
E	U13 and U18 Divisions The board reviewed registration and team formation for the U13 and U18 divisions. It was agreed to support the Director of Hockey's recommendation for two U13 teams (one rep, one house). The decision not to proceed with a senior female team was based on persistently low registration (9 players). U18C registration has increased over the summer and is expected to reach roster minimum. It was determined that there would be a U18A and a U18C team to ensure hockey within this age group was

	accessible to all. The board committed to providing transparent communication about the numbers and rationale for both age groups. <i>Decision: Approved.</i>
F	Coaching Assignments The board discussed open coaching positions and recruitment needs. It was agreed to pursue Amanda for the U15 A coach position with the agreement that time commitment be addressed in the meeting and Taylor Legge as an assistant coach for the U18 integrated C team. The board emphasized the importance of identifying a female assistant coach with the communication to the U18 parents. Additional conversations with coaches about development sessions and staffing will be coordinated. Dayna's coaching recommendations will be circulated to the board. <i>Decision: In progress.</i>
G	Rep Tryouts The board confirmed that rep tryouts will be held August 25–29. U18 goalies will be assessed on the second day; U15 players will complete full tryouts; U18 players will complete games only. Player scores will be tabulated for U11, U13, and U15; Norma will manage U18 results. A parent meeting is scheduled for August 24 at 7:30 PM via Google Meet. Jersey pickup for U11 and U13 tryouts will take place on August 5. Players in U11 and U13 will use old red/white jerseys; U15 and U18 will use old Bears tryout jerseys. Laura Blumes and Ainslie Conway to coordinate U11 and Laura Blumes and Louise Tomcheck to coordinate the U15/18 groups for jersey pick up. <i>Decision: Approved.</i>
H	Jersey Management and Logoed Apparel The board approved the implementation of a digital jersey tracking system in lieu of collecting deposits. Recycling options for old jerseys will be explored. Feedback on logo wear designs was provided. The board also agreed to develop guidelines for teams on requiring additional spending (eg logowear, tourneys). <i>Decision: Approved.</i>
I	Development Planning and Coaching Flexibility The board discussed opportunities for greater coaching flexibility within the

	development program. Alternative development coaches may be considered during contract planning to better align with team and player needs. This will be explored further within the budget framework. <i>Decision: In progress.</i>
J	Board Appointment and Governance Items The board confirmed the appointment of Alison Gilchrist as member at large. Ainslie will notify her. Norma will follow up on missing meeting minutes on the website. Ainslie will begin emailing board agendas and minutes to members in addition to uploading them to the shared drive. The board confirmed that Norma may share pre-approved programs with membership without additional board approval. The board confirmed that players moving to non-sanctioned hockey programs who wish to return after September 30 will be ineligible to participate in sanctioned hockey. Louise will follow up with affected families. <i>Decision: Approved.</i>
K	U15 Rep Tryout Exception The board discussed player from U13 that has requested to challenge for the U15 rep tryout (NB BOD in conflict Secretay - recused herself). It was agreed that he would be allowed to try out. Potential conflicts of interest involving current evaluators were acknowledged, and the board will pursue additional evaluators to ensure transparency. <i>Decision: Approved with additional evaluator planning.</i>
L	Disciplinary Planning and Player Retention The board agreed to develop a strategy to address penalties and player conduct early in the season. Lon will review penalty stats with Chris Armstrong and collaborate with Trevor to prepare a short conduct presentation for U15 and U18 teams. This will be presented at the September meeting. The board also discussed broader U18 player retention challenges, including players moving to external programs. <i>Decision: In progress.</i>

M	Termination of Meeting Meeting adjourned at 8:45pm.
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